

	July 10/22 - Apr 1/23	Apr 2/23 - Mar 30/24	Mar 31/24 - Mar 31/25
	TV "Lag" Rates	TV "Lag" Rates	TV "Lag" Rates
<b>Appendix A - IATSE Local 891 Master Agreement Rates</b>			
<b>ACCOUNTING</b>			
Assistant Accountant	\$41.66	\$42.91	\$44.20
Accounting Clerk 1	\$28.27	\$29.12	\$29.99
Accounting Clerk 2	\$23.33	\$24.03	\$24.75
Accounting Trainee	\$18.98	\$19.55	\$20.14
<b>ART</b>			
Production Designer	Negotiable	Negotiable	Negotiable
Art Director	\$51.43	\$52.97	\$54.56
Assistant Art Director	\$44.65	\$45.99	\$47.37
Draftsperson	\$36.28	\$37.37	\$38.49
Graphics / Illustrator / Storyboard Artist / Set Designer	\$39.77	\$40.96	\$42.19
Art Department Assistant	\$18.98	\$19.55	\$20.14
<b>CONSTRUCTION</b>			
Construction Coordinator	\$46.97	\$48.38	\$49.83
Construction Foreperson	\$45.02	\$46.37	\$47.76
Lead Carpenter	\$42.50	\$43.78	\$45.09
Scenic Carpenter	\$39.77	\$40.96	\$42.19
Scenic Helper	\$37.06	\$38.17	\$39.32
Lead Metal Fabricator	\$42.50	\$43.78	\$45.09
Scenic Metal Fabricator	\$39.77	\$40.96	\$42.19
Metal Fabricator Helper	\$31.64	\$32.59	\$33.57
Construction Buyer	\$39.77	\$40.96	\$42.19
Maintenance Person	\$37.06	\$38.17	\$39.32
Sculptor	\$42.50	\$43.78	\$45.09
Model Maker	\$42.50	\$43.78	\$45.09
Lead Labourer	\$31.64	\$32.59	\$33.57
Labourer (Construction)	\$29.05	\$29.92	\$30.82
<b>COSTUME</b>			
Costume Designer	Negotiable	Negotiable	Negotiable
Asst. Costume Designer / Coordinator	\$40.73	\$41.95	\$43.21
Set Supervisor	\$40.73	\$41.95	\$43.21
Performer's Costumer	\$36.28	\$37.37	\$38.49
Set Costumer	\$36.28	\$37.37	\$38.49
Prep Costumer	\$36.28	\$37.37	\$38.49
Cutter	\$36.28	\$37.37	\$38.49
Costume Breakdown / FX	\$36.28	\$37.37	\$38.49
Dresser	\$30.47	\$31.38	\$32.32
Stitcher	\$34.19	\$35.22	\$36.28
<b>EDITING</b>			
Supervising Editor	\$49.09	\$50.56	\$52.08
Supervising Sound Editor	\$49.09	\$50.56	\$52.08
Editor	\$46.02	\$47.40	\$48.82
Sound Effects Editor	\$41.66	\$42.91	\$44.20
Music Editor	\$41.66	\$42.91	\$44.20
First Assistant Editor	\$37.27	\$38.39	\$39.54
Assistant Dialogue Editor	\$37.27	\$38.39	\$39.54
Assistant Sound Effects Editor	\$37.27	\$38.39	\$39.54
Second Assistant Editor	\$34.19	\$35.22	\$36.28
Negative Cutter / Conformer	\$40.73	\$41.95	\$43.21

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<b>FIRST AID / CRAFT SERVICE</b>			
First Aid / Craft Service	\$41.66	\$42.91	\$44.20
First Aid	\$34.19	\$35.22	\$36.28
Craft Service	\$31.64	\$32.59	\$33.57
<b>GREENS</b>			
Head Greensperson	\$41.66	\$42.91	\$44.20
Best Person (Lead Person)	\$37.27	\$38.39	\$39.54
Greensperson	\$34.19	\$35.22	\$36.28
Greens Helper	\$30.47	\$31.38	\$32.32
<b>GRIPS</b>			
Key Grip	\$41.66	\$42.91	\$44.20
Second Grip	\$37.27	\$38.39	\$39.54
Lead Grip / Setup	\$37.27	\$38.39	\$39.54
Dolly Operator	\$37.27	\$38.39	\$39.54
Rigging Grip	\$36.28	\$37.37	\$38.49
Grip	\$34.19	\$35.22	\$36.28
<b>HAIR</b>			
Hair Department Head	\$41.66	\$42.91	\$44.20
Assistant Hairstylist	\$37.27	\$38.39	\$39.54
Second Assistant Hairstylist	\$34.19	\$35.22	\$36.28
<b>LIGHTING / ELECTRICS</b>			
Head Lighting Technician	\$41.66	\$42.91	\$44.20
Assistant Head Lighting Technician	\$37.27	\$38.39	\$39.54
Lighting Board Operator	\$37.15	\$38.26	\$39.41
Head Rigging Lighting Technician	\$37.27	\$38.39	\$39.54
Generator Operator	\$37.27	\$38.39	\$39.54
Lighting Technician / Lamp Operator*	\$34.19	\$35.22	\$36.28
Set Wire Technician	\$36.28	\$37.37	\$38.49
* Any Lighting Technician who is assigned to operate balloon lighting shall receive \$0.80 per hour more than the Lighting Technician rate.			
<b>MAKE-UP</b>			
Special Makeup Effects	Negotiable	Negotiable	Negotiable
Makeup Department Head	\$41.66	\$42.91	\$44.20
First Assistant Makeup Artist	\$37.27	\$38.39	\$39.54
Second Assistant Makeup Artist	\$34.19	\$35.22	\$36.28
Third Assistant Makeup Artist	\$23.15	\$23.84	\$24.56
<b>PAINTING</b>			
Paint Coordinator	\$46.39	\$47.78	\$49.21
Lead Painter	\$42.50	\$43.78	\$45.09
Scenic Artist	\$42.50	\$43.78	\$45.09
Sign Painter / Fabricator	\$42.50	\$43.78	\$45.09
Automotive Sprayer	\$42.50	\$43.78	\$45.09
Scenic Painter	\$39.77	\$40.96	\$42.19
Wallpaper Hanger	\$39.77	\$40.96	\$42.19
Plasterer	\$39.77	\$40.96	\$42.19
Set Painter	\$37.83	\$38.96	\$40.13
Paint Labourer	\$29.05	\$29.92	\$30.82
<b>PRODUCTION OFFICE</b>			
Production Office Coordinator	\$41.66	\$42.91	\$44.20
Asst. Production Coordinator	\$37.27	\$38.39	\$39.54
2nd Asst. Production Coord.	\$20.84	\$21.47	\$22.11

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<b>PROPS</b>			
Property Master	\$41.66	\$42.91	\$44.20
Assistant Property Master	\$40.73	\$41.95	\$43.21
Props Buyer	\$37.06	\$38.17	\$39.32
Props	\$34.19	\$35.22	\$36.28
<b>SCRIPT SUPERVISORS / CONTINUITY COORDINATOR</b>			
Script Supervisor / Continuity Coord.	\$41.66	\$42.91	\$44.20
Assistant to Script Supervisor / Continuity Coordinator	\$23.50	\$24.21	\$24.94
<b>SET DECORATING</b>			
Set Decorator	\$41.66	\$42.91	\$44.20
Assistant Set Decorator	\$38.75	\$39.91	\$41.11
Set Buyer	\$36.28	\$37.37	\$38.49
Lead Dresser	\$35.16	\$36.21	\$37.30
On-Set Dresser	\$35.16	\$36.21	\$37.30
Set Dresser	\$34.19	\$35.22	\$36.28
Draper / Upholsterer	\$34.19	\$35.22	\$36.28
Assistant Set Dresser	\$28.27	\$29.12	\$29.99
<b>SOUND</b>			
Mixer (Production and Dubbing)	\$54.25	\$55.88	\$57.56
Boom Operator	\$45.57	\$46.94	\$48.35
Sound Assistant	\$34.19	\$35.22	\$36.28
Public Address Operator	\$34.19	\$35.22	\$36.28
Playback Operator	\$34.19	\$35.22	\$36.28
Sound Maintenance	\$34.19	\$35.22	\$36.28
<b>SPECIAL EFFECTS</b>			
Special Effects Coordinator	\$46.04	\$47.42	\$48.84
First Assistant Special Effects	\$41.66	\$42.91	\$44.20
Special Effects Assistant	\$36.28	\$37.37	\$38.49
Special Effects Labourer	\$29.05	\$29.92	\$30.82
<b>VIDEO</b>			
Video Sound Mixer	\$41.66	\$42.91	\$44.20
Video Lighting Director	\$41.66	\$42.91	\$44.20
Video Script Supervisor	\$41.66	\$42.91	\$44.20
Colourist	\$41.66	\$42.91	\$44.20
<b>VISUAL EFFECTS</b>			
VFX Artists (Weekly Flat Rate - up to 12 Hours/Day)			
VFX Artist - Level 1	\$1,939.63	\$1,997.82	\$2,057.75
VFX Artist - Level 2	\$1,801.09	\$1,855.12	\$1,910.77
VFX Artist - Level 3	\$1,479.61	\$1,524.00	\$1,569.72
VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day)			
VFX Technician - Level 1	\$1,801.09	\$1,855.12	\$1,910.77
VFX Technician - Level 2	\$1,479.61	\$1,524.00	\$1,569.72
VFX Artists (Hourly rate for overtime purposes)			
VFX Artist - Level 1	\$27.71	\$28.54	\$29.40
VFX Artist - Level 2	\$25.73	\$26.50	\$27.30
VFX Artist - Level 3	\$21.14	\$21.77	\$22.42
VFX Technicians (Hourly rate for overtime purposes)			
VFX Technician - Level 1	\$25.73	\$26.50	\$27.30
VFX Technician - Level 2	\$21.14	\$21.77	\$22.42

**1st and 2nd Season Network Series;  
1st and 2nd Season SVOD Series under New Media D(4)(a)**

<b>Fringe Rates Applicable to:</b>					
Master Agreement: Article 8.03 (a) First and Second Year of a Network TV Series; New Media Article D(4)(a): High Budget SVOD Series consisting of episodes 36-65 minutes in length for a platform with 20M+ subscribers and budgeted at \$4.9M+ CAD per episode.					
Section	Category	Allocation Structure	Union Affiliation		
			IA 891	TEAM 155	ICG 669
A:	Paid Hours	Straight-time, Overtime and Overscale	Paid to Crew		
	Turnaround	Dollars for Turnaround penalty			
	Meal Penalty	Dollars for Meal Penalty time			
B:	Statutory Holiday Pay	Percentage of the total of Section A	3.0% Paid to Crew		
C:	Vacation Pay	Percentage of the total of Section A	4% Paid to Crew		
D:	Pension	Percentage of the total of Section A	2% paid to Crew or Union**	4% paid to Pension Plan	3.5% paid to Union
E:	Health and Benefits	Percentage of the total of Section A	5.5% paid to Union	4% paid to Health Plan	4% paid to Union
F:	Total Fringe Allocation	<b>The sum of Sections B + C + D + E</b>	<b>14.50%</b>	<b>15.00%</b>	<b>14.50%</b>
G:	Supplemental Health Benefits	Flat contribution per day	\$12.00 to Union	\$12.00 to Health Plan	\$12.00 to Union
H:	Training Society Contribution	Flat contribution per hour worked to applicable maximums	\$0.05 Paid to BCMPTS		
I:	Union Dues	Union percentage (explanation below)	2% to Union	2% to Union	2% to Union
<p><b>Training Society Contribution Maximums:</b> \$1,500 per episode; \$10,000 per season</p> <p><b>IATSE 891 Union Dues:</b> 2% calculated on the sum of sections A (including overscale earnings) + B + C + D. ** Note for Section D: Payroll Companies segregate based upon plan participation.</p> <p><b>Teamsters 155 Union Dues:</b> 2% calculated on gross pay (gross pay = Section A + B + C) for an individual employee and on gross fee (gross fee = Section A + B + C) paid to a Loan-Out Company.</p> <p><b>ICG 669 Union Dues:</b> 2% calculated on the sum of sections A + B + C + D.</p>					